



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

22 NOV 2019

ARNG-HRH

MEMORANDUM FOR The Adjutants General of the States, Territories, and the
Commanding General of the District of Columbia

SUBJECT: Revision of Minimum Warrant Officer Education System (WOES)
Requirements for Promotion Eligibility (PPOM #19-042)

1. References:

- a. Army Regulation 135-155 (Promotion of Commissioned Officers and Warrant Officers Other Than General Officers), 13 July 2004.
- b. Army Regulation 350-1 (Army Training and Leader Development), 10 December 2017.
- c. National Guard Regulation 600-101 (Warrant Officers Federal Recognition and Related Personnel Actions), 10 September 2018.

2. Purpose: To outline the minimum WOES requirement for promotion eligibility in the ARNG.

3. Discussion: The unit Commander and the Command Chief Warrant Officer (CCWO) are responsible for monitoring, mentoring, and determining an officer's potential when recommending Professional Military Education (PME) in accordance with the revised NGR 600-101, Chapter 7, and Table 7-2. Each Warrant Officer's developmental timeline is different; therefore the unit commander and CCWO must consider development, experience, and performance when recommending PME.

4. Applicability: All Warrant Officers assigned to the Army National Guard.

5. Policy: Minimum WOES requirements for promotion are now:

- a. WO1 to CW2 – Warrant Officer Basic Course (WOBC).
- b. CW2 to CW3 – Warrant Officer Basic Course (WOBC).
- c. CW3 to CW4 – Warrant Officer Advanced Course (WOAC).

ARNG-HRH


SUBJECT: Revision of Minimum Warrant Officer Education System (WOES)
Requirements for Promotion Eligibility (PPOM #19-042)

d. CW4 to CW5 – Warrant Officer Intermediate Level Education (WOILE) and Warrant Officer Senior Service Education (WOSSE). This includes the MOS specific follow-on courses.

e. Minimum time-in-grade requirements no longer exist for warrant officer PME course attendance; warrant officers cannot attend more than one PME course within a 12-month period. This 12-month separation does not apply to WOILE and WOSSE follow-on courses.

6. This change to policy will be incorporated in the next update of reference 1c.

7. The point of contact is Mr. Gilbert Morales, Chief, Personnel Policy Division, at 703-607-3297, DSN 327-3287 or gilbert.s.morales.civ@mail.mil.



DANIEL R. HOKANSON
Lieutenant General, GS
Director, Army National Guard

CF:
Command Chief Warrant Officer of the ARNG
ARNG Human Resources Directorate
ARNG Human Capital Management